## **GCNS Whistleblowing Policy**

Global Compact Network Singapore (GCNS) has implemented a whistleblowing policy and procedural framework to encourage employees, other relevant stakeholders and members of the public to report concerns of unethical or unlawful conduct related to any aspect of our operations in good faith.

All concerns will be investigated in a sensitive and timely manner, and we are committed to maintaining the confidentiality of a whistleblower's identity, where it has been provided. GCNS will also not tolerate discrimination, retaliation or harassment of any kind against a whistleblower. As such, we encourage anyone raising concerns to provide as much information and evidence as possible, so that we may conduct a comprehensive investigation and take appropriate action subject to applicable laws.

Please report any concerns and supporting information via email to <u>whistleblow@unglobalcompact.sg</u> or by post to our office as follows:

Private and Confidential Attention of Secretary to Management Committee Global Compact Network Singapore Singapore Sustainability Academy City Square Mall 180 Kitchener Rd #06-11 Singapore 208539

For guidance on what to include when reporting a concern, please refer to our *Form to Report a Whistleblowing Concern.* 

(Attach downloadable pdf or word doc of form, both formats are available here)